
**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549**

FORM 8-K

CURRENT REPORT
Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934
Date of Report (Date of Earliest Event Reported): September 7, 2022

Aris Water Solutions, Inc.
(Exact Name of Registrant as Specified in Charter)

Delaware (State or other jurisdiction of incorporation)	001-40955 (Commission File Number)	87-1022110 (IRS Employer Identification No.)
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9811 Katy Freeway, Suite 700
Houston, Texas 77024
(Address of Principle Executive Offices and Zip Code)

Registrant's telephone number, including area code: (281) 501-3070

Not Applicable
(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
 - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
 - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
 - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
- Securities registered pursuant to Section 12(b) of the Act:

Title of Each Class	Trading Symbol	Name of Each Exchange on Which Registered
Class A Common Stock, \$0.01 par value per share	ARIS	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On September 7, 2022, Aris Water Solutions, Inc. (the "Company") announced the appointment of Stephan E. Tompsett as Chief Financial Officer of the Company effective immediately. Mr. Tompsett succeeds Brenda R. Schroer, who concluded her role as Chief Financial Officer of the Company concurrent with the appointment of Mr. Tompsett.

Mr. Tompsett, age 46, joins the Company from Limetree Bay Energy, where he served as Chief Financial Officer from May 2021 until May 2022. Prior to this, Mr. Tompsett served as the Chief Financial Officer and Treasurer of EagleClaw Midstream Ventures, LLC from March 2019 to April 2021. Mr. Tompsett served as Vice President and Treasurer of Andeavor (formerly Tesoro Corporation) from September 2016 to October 2018. He began his career at JPMorgan as an investment banker. Mr. Tompsett holds a Master of Business Administration degree from the Red McCombs School of Business at the University of Texas at Austin, and a Bachelor of Science degree in Biology and Mathematics from the University of Texas at Austin.

In connection with the appointment of Mr. Tompsett as Chief Financial Officer, the Company executed an employment letter setting forth the terms of his employment (the "Employment Letter"). The Employment Letter provides for an initial annual base salary of \$425,000 and an annual bonus with an annual target amount equal to 80% of his annual base salary. Pursuant to the Employment Letter, Mr. Tompsett will be eligible to receive annual equity compensation awards under the Company's 2021 Equity Incentive Plan with an annual target of 200% of his base salary. Mr. Tompsett will also be eligible to participate in all Company health insurance benefits, retirement plans and other programs that are available to similarly situated Company employees.

In connection with Mr. Tompsett's appointment, the Company will grant him an award of restricted stock units covering a number of shares of the Company's Class A common stock, par value \$0.01 per share (the "Class A common stock"), with a value equal to \$425,000 (the "Initial RSU Award"). The Initial RSU Award will be granted pursuant to the Company's 2021 Equity Incentive Plan and will be subject to the terms and conditions of a restricted stock unit award agreement. The Initial RSU Award will vest in equal annual installments over a three-year period, subject to Mr. Tompsett's continued employment with the Company through each such vesting date.

There are no family relationships between Mr. Tompsett and any director, executive officer or person nominated or chosen by the Company to become a director or executive officer and there are no arrangements or understandings between Mr. Tompsett and any other person pursuant to which he was appointed as Chief Financial Officer of the Company. Additionally, there have been no transactions involving Mr. Tompsett that would require disclosure under Item 404(a) of Regulation S-K.

Item 7.01. Regulation FD Disclosure.

On September 7, 2022, the Company issued a press release announcing the appointment of Mr. Tompsett as the Company's Chief Financial Officer, a copy of which is attached hereto as Exhibit 99.1 and incorporated herein by reference.

The information in this Item 7.01, including Exhibit 99.1 to this Current Report on Form 8-K, is being furnished and shall not be deemed to be "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or otherwise subject to the liabilities of that section and shall not be deemed to be incorporated by reference into any filing under the Securities Act of 1933, as amended, or the Exchange Act, regardless of any general incorporation language in such filing, except as shall be expressly set forth by specific reference in such filing.

Item 9.01. Financial Statements and Exhibits.

(d) Exhibits.

Exhibit Number	Description
<u>99.1</u>	<u>Press release of Aris Water Solutions, Inc., dated September 7, 2022.</u>
104	Cover Page Interactive Data File (formatted in Inline XBRL and contained in Exhibit 101).

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: September 7, 2022

ARIS WATER SOLUTIONS, INC.

By: /s/ Adrian Milton
Name: Adrian Milton
Title: General Counsel, Chief Administrative Officer and
Corporate Secretary

Aris Water Solutions Names Stephan Tompsett New Chief Financial Officer

Houston, Texas, September 7, 2022– Aris Water Solution Inc. (NYSE: ARIS) (“Aris” or the “Company”) announced today that Stephan Tompsett has been named Aris’s next Chief Financial Officer. Mr. Tompsett will assume the responsibilities of Chief Financial Officer immediately.

“The Board and I are excited to add someone with Stephan’s industry and financial experience to the executive team. Stephan is a proven Chief Financial Officer with substantial capital markets experience and a strong background in developing financial and accounting teams, which is critical at this juncture to support the Company’s long-term vision and continued growth,” said Aris President and Chief Executive Officer Amanda Brock. “We are confident that Stephan’s strategic and financial acumen, coupled with his experience leading finance in dynamic, complex companies will be a tremendous contribution to our team.”

Mr. Tompsett has over 20 years of experience primarily in the energy industry in both industry and banking roles. He most recently served as Chief Financial Officer of Limetree Bay Energy and prior to that served as Chief Financial Officer of EagleClaw Midstream and held leadership roles at Andeavor (formerly Tesoro) including Chief Financial Officer of Andeavor Logistics, a subsidiary of Andeavor. He began his career in finance at JPMorgan as an investment banker and has an MBA and BS from the University of Texas.

“I am honored and excited to join the Aris Water Solutions team. The potential for Aris’s growth is significant given its unique asset footprint and environmental solutions capabilities. I look forward to partnering with Amanda and the entire team to continue to enhance the financial and operational performance of this impressive platform,” said Mr. Tompsett

The Company previously announced that Brenda R. Schroer, who until this appointment served as Aris’s Chief Financial Officer, would conclude her role at the end of the year. Ms. Schroer will remain with the Company in an advisory capacity and play a key role in supporting the transition to Mr. Tompsett over the coming months.

About Aris

Aris Water Solutions, Inc. (NYSE: ARIS) is a leading, growth-oriented environmental infrastructure and solutions company that directly helps its customers reduce their water and carbon footprints. Aris Water delivers full-cycle water handling and recycling solutions that increase the sustainability of energy company operations. Its integrated pipelines and related infrastructure create long-term value by delivering high-capacity, comprehensive produced water management, recycling and supply solutions to operators in the core areas of the Permian Basin. Additional information is available on our website, www.ariswater.com.

Forward-Looking Statements

Certain statements contained in this press release constitute “forward-looking statements” within the meaning of the Private Securities Litigation Reform Act of 1995. All statements, other than statements of historical fact, included in this press release may constitute forward-looking statements. Although Aris believes that the expectations and assumptions reflected in these forward-looking statements are reasonable, it cannot assure you that these forward-looking statements will prove to be correct. Forward-looking statements are based on Aris’s current expectations and assumptions regarding its business, the economy and other future conditions. Because forward-looking statements relate to the future, by their nature, they are subject to inherent uncertainties, risks and changes in circumstances that are difficult to predict. As a result, Aris’s actual results may differ materially from those contemplated by these forward-looking statements. Factors that could cause Aris’s actual results to differ materially from the results contemplated by such forward-looking statements include but are not limited to the risk factors discussed or referenced in Aris’s filings made from time to time with the Securities and Exchange Commission. Readers are cautioned not to place undue reliance on forward-looking statements, which speak only as of the date hereof. Factors or events that could cause Aris’s actual results to differ may emerge from time to time, and it is not possible for Aris to predict all of them. Aris undertakes no obligation to update or revise any forward-looking statement, whether as a result of new information, future developments or otherwise, except as may be required by law.
